

Nuclear Safeguards Officer

Location	Bootle, Cheltenham or London
Pay Band	Band 4/3
Salary	£47,570 - £63,118 (plus an additional £4,052 is added for London Weighting if the successful individual is London based)
Specialism	Safeguards

Job Purpose

ONR's current role is to oversee the application of nuclear safeguards to ensure that the UK complies with its international safeguards obligations. This includes working with the UK nuclear industry and others to whom safeguards requirements apply, and safeguards inspectors from the European Commission (Euratom) and the International Atomic Energy Agency (IAEA), to make sure that the safeguards measures applied are both effective and efficient.

ONR's safeguards role will change substantially at the end of the transition period following the UK's departure from Euratom. We will be directly responsible for meeting the UK's international safeguards obligations to the IAEA and others, and for regulating compliance against new UK safeguards regulations that will come into force when Euratom's involvement ceases. The Nuclear Safeguards Officer positions are an opportunity to join the ONR safeguards sub-Division we have established to undertake ONR's new role in this area.

The Safeguards sub-Division is part of ONR's Civil Nuclear Security and Safeguards Division and works in close cooperation with colleagues across the full range of ONR's directorates, which provides opportunities to gain the broadest possible insight and to make valuable contributions to the work of the organisation as a whole.

About The Role

Post holders will have a key role in delivering ONR's safeguards purpose helping to:

- ensure that the UK meets its international safeguards obligations. This will include the collection, review and assessment of safeguards-relevant information necessary to produce nuclear materials accountancy and other safeguards declarations that must be submitted to the IAEA, and the facilitation of IAEA verification activities for these declarations. It will also include producing reports which the UK must provide under new Nuclear Co-operation Agreements (NCAs) to other international partners;
- perform the assessment, inspection and other activities that will be part what of ONR does to regulate compliance against new UK safeguards regulations that come into force when Euratom's involvement ceases at the end of the current transition period;
- provide advice and support to BEIS and Other Government Departments on matters relating to safeguards implementation and associated policy development.

This will mean working with a wide range of contacts from the IAEA, UK organisations subject to safeguards requirements, UK Government Departments and national safeguards authorities in other States.

The posts provide a unique opportunity to make an important contribution to maintaining the UK's commitment to nuclear safeguards as part of the international nuclear non-proliferation regime and the start of ONR's implementation of a new domestic regime for safeguards regulation.

Location / Travel

The jobs involve travel throughout the UK, with time spent away from the home base as necessary. They require a full driving licence which permits the holder to drive in the UK unless reasonable adjustments can be made under the Equality Act 2010.

Relocation

A relocation package (up to £15,000) may be available.

Security Clearance

The posts require national security clearance at the "SC" level. Applicants should be prepared to undergo the necessary clearance procedure.

Person Specification

ONR is committed to being an inclusive employer and we welcome and encourage applications from all applicants. We will make reasonable adjustments and adaptations to ensure the recruitment process is inclusive and barrier-free. For example, providing job descriptions in alternative formats, and providing communication support and accessible venues. If you would like to discuss how we can support you, please contact (ONR.Human-Resources@onr.gov.uk / or 0203 028 0133 / 0203 028 0120) who will be able to provide further information and discuss any reasonable adjustments you may need during the recruitment process. We will offer an interview to disabled people who meet the minimum criteria for the role.

Skills/Job Related Expertise

Successful candidates would normally be expected to have demonstrated sound experience in at least one of the following areas:

- Nuclear non-proliferation issues
- Nuclear material accountancy and control
- Nuclear-related research and development
- The measurement of nuclear material
- Nuclear safeguards requirements and their implementation nationally and internationally.
- Working in or with the nuclear industry.

Candidates must also have some experience in information collection, processing, analysis and of preparing summaries and reports.

Competencies

In addition to technical ability and expertise, your personal qualities are also important to us. Should you be invited for interview, your abilities in the following areas will also be discussed and assessed:

- Persuading and influencing
- Planning and Prioritisation
- Seeking information and investigation
- Ability to work effectively within a programme working environment
- Personal self awareness

Qualifications

Applicants would normally be expected to have a good honours degree, or equivalent, in an appropriate scientific or engineering subject or be able to demonstrate performance and/or experience at an equivalent professional level.

Shortlisted applicants will be considered for both Band 4 and 3 level roles in the same interview and if successful will be offered a role at the level reflective of their skills and experience.

For Further Information

This role will likely to be initially working from home due to COVID-19 pandemic.

For more information about this vacancy please contact:

- Mike.Beaman@onr.gov.uk

- Alan.Homer@onr.gov.uk

How to apply

Please submit your application through the recruitment portal.

The **closing date** for receipt of applications is *16 August 2020* at 11:45pm

Your application should include:

- A full record of your education and professional qualifications and a full employment history. Please include in your application details of your achievements when prompted relevant to the job description and person specification above, including latest remuneration which will be treated in confidence;
- You will also be prompted to describe your suitability for the role clearly evidencing your experience set against both the principal responsibilities and person specification in the job description. (*You will be prompted to provide specific examples relating to each competency*). There is no word limit on the system, however, it is suggested that between 250-300 words is used for each example;

- If the role requests desirable requirements evidence against this should also be reflected in your application.

Your ability and skills will be assessed at an in-depth interview (via skype due to COVID-19 pandemic) if you are invited to the next stage of the recruitment process. An initial sift of applications is made against the above criteria and failure to address any or all will affect your application. We will offer an interview to disabled people who meet the minimum criteria for the role.

Please note that upon registering on our recruitment system you are given the option to upload a CV, please be aware that this CV **will not** be considered as part of the recruitment process for this vacancy, therefore please ensure that all relevant information is included within the online application form.